Financial Report March 31, 2022



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Independent Auditor's Report

To the Board of Directors of Senior Citizens of Greater Dallas, Inc.

Report on the Financial Statements

Opinion

We have audited the accompanying financial statements of Senior Citizens of Greater Dallas, Inc. (a nonprofit organization) (dba The Senior Source), (the Organization) which comprise the statements of financial position as of March 31, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Senior Citizens of Greater Dallas, Inc. as of March 31, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and in accordance with Government Auditing Standards issued by the Comptroller General of the United States (GAGAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for one year after the date that the financial statements are issued.

The Board of Directors of Senior Citizens of Greater Dallas, Inc.

Auditor's Responsibility for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion
 is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

WEAVER AND TIDWELL, L.L.P.

Weaver and Tiduell L.L.P.

Dallas, Texas September 28, 2022

Statements of Financial Position March 31, 2022 and 2021

	2022	2021
ASSETS		
CURRENT ASSETS Cash and cash equivalents Investments Accounts receivable Grants receivable Pledges receivable Prepaid expenses	\$ 1,617,179 4,216,922 230,000 249,343 703,720 49,315	\$ 1,098,747 4,123,345 26,328 211,390 - 1,024
Total current assets	7,066,479	5,460,834
PROPERTY AND EQUIPMENT, AT COST Land Building Furniture and fixtures Transportation equipment Website development	1,381,450 5,350,429 691,648 67,475 38,811	1,381,450 5,350,429 708,878 67,475 37,036
Accumulated depreciation	7,529,813 (3,031,653)	7,545,268 (2,838,693)
Total property and equipment	4,498,160	4,706,575
OTHER ASSETS	18,780	9,814
TOTAL ASSETS	\$ 11,583,419	\$ 10,177,223
LIABILITIES AND NET ASSETS LIABILITIES		
Accounts payable Accrued expenses Deferred support	\$ 61,193 61,578 174,187	\$ 98,294 44,333 273,720
Total current liabilities	296,958	416,347
Deferred compensation benefits	18,780	9,814
Total long-term liabilities	18,780	9,814
Total liabilities	315,738	426,161
NET ASSETS Without donor restrictions Undesignated Board designated With donor restrictions Total net assets	7,539,152 1,147,341 2,581,188 11,267,681	7,440,579 8,681 2,301,802 9,751,062
TOTAL LIABILITIES AND NET ASSETS	\$ 11,583,419	\$ 10,177,223

Statement of Activities Year Ended March 31, 2022

		hout Donor estrictions	ith Donor	Total
REVENUES, GAINS AND OTHER SUPPORT				
Contributions	\$	3,594,974	\$ 1,008,424	\$ 4,603,398
United Way allocation		200,000	-	200,000
Special events		1,375,985	-	1,375,985
Investment return		158,453	-	158,453
Federal and state grants		1,714,885	-	1,714,885
Local grants		335,268	-	335,268
Other		317,751	-	317,751
Net assets released from restrictions		729,038	 (729,038)	
Total revenues, gains and other support		8,426,354	279,386	8,705,740
EXPENSES				
Program services		5,352,517	-	5,352,517
Fund raising		857,204	-	857,204
Management and general		979,400	 	 979,400
Total expenses		7,189,121		 7,189,121
CHANGE IN NET ASSETS		1,237,233	279,386	1,516,619
NET ASSETS, beginning of year		7,449,260	 2,301,802	 9,751,062
NET ASSETS, end of year	\$	8,686,493	\$ 2,581,188	\$ 11,267,681

Statement of Activities Year Ended March 31, 2021

		nout Donor estrictions	ith Donor estrictions	Total
REVENUES, GAINS AND OTHER SUPPORT				
Contributions	\$	2,327,645	\$ 573,823	\$ 2,901,468
United Way allocation		200,000	-	200,000
Special events		1,294,981	-	1,294,981
Investment return		1,116,420	-	1,116,420
Federal and state grants		1,796,095	-	1,796,095
Local grants		348,649	-	348,649
Other		838,563	-	838,563
Net assets released from restrictions		240,072	 (240,072)	
Total revenues, gains and other support		8,162,425	333,751	8,496,176
EXPENSES				
Program services		5,447,077	-	5,447,077
Fund raising		714,764	-	714,764
Management and general		722,946		722,946
Total expenses		6,884,787		6,884,787
CHANGE IN NET ASSETS		1,277,638	333,751	1,611,389
NET ASSETS, beginning of year		6,171,622	1,968,051	 8,139,673
NET ASSETS, end of year	\$	7,449,260	\$ 2,301,802	\$ 9,751,062

Statement of Functional Expenses Year Ended March 31, 2022

			Program Services																			
	Management						Long-Term									Elder Financial						
	_	and		Fund				aregiver	_		_	Care								Safety		
		General		Raising		AGE		Support	Gua	<u>ardianship</u>	Om	<u>nbudsman</u>		RSVP		FGP		SCP		Center	Total	Total
Compensation and benefits	\$	455,708	\$	613,160	\$	40,192	\$	266,627	\$	390,457	\$	659,578	\$	225,512	\$	265,938	\$	237,766	\$	889,610	\$ 2,975,680	\$ 4,044,548
Program costs		25,384		18,765		95		12,986		4,842		55,553		13,243		358,386		259,263		1,260,809	1,965,177	2,009,326
Management		374,899		121,561		15,542		41,162		42,826		72,991		32,760		36,924		35,534		91,903	369,642	866,102
Marketing		4,408		103,718		556		22,479		-		6,774		11,514		-		-		695	42,018	150,144
Special events		119,001		-										-		-				-		119,001
	\$	979,400	\$	857,204	\$	56,385	\$	343,254	\$	438,125	\$	794,896	\$	283,029	\$	661,248	\$	532,563	\$	2,243,017	\$ 5,352,517	\$ 7,189,121

Statement of Functional Expenses Year Ended March 31, 2021

					Program Services																		
	Ma	nagement							Lo	ong-Term								Elde	r Financial				
		and	Fund		С	aregiver				Care	L	.egacy							Safety		Public		
		General	 Raising	 AGE		Support	Gua	<u>ardianship</u>	On	nbudsman		Corps		RSVP		FGP	 SCP		Center	Ec	ducation	Total	Total
Compensation and benefits	\$	335,915	\$ 569,449	\$ 133,281	\$	241,614	\$	404,090	\$	646,276	\$	27,331	\$	253,496	\$	278,456	\$ 248,191	\$	885,867	\$	160,282	\$ 3,278,884	\$ 4,184,248
Program costs		54,747	7,672	700		7,794		9,652		58,845		6,102		22,175		370,616	256,417		903,395		1,551	1,637,247	1,699,666
Management		332,196	74,800	17,870		43,097		52,397		80,337		3,534		32,779		34,536	42,545		130,523		23,502	461,120	868,116
Marketing		88	1,773	430		23,393		36		6,372		6		1,273		24	26		2,935		35,331	69,826	71,687
Special events		-	 61,070	 		-		-		-		-		-		-	 -		-		-		61,070
	\$	722,946	\$ 714,764	\$ 152,281	\$	315,898	\$	466,175	\$	791,830	\$	36,973	\$	309,723	\$	683,632	\$ 547,179	\$	1,922,720	\$	220,666	\$ 5,447,077	\$ 6,884,787

Statements of Cash Flows Years Ended March 31, 2022 and 2021

	 2022	 2021
CASH FLOWS FROM OPERATING ACTIVITIES	_	_
Change in net assets	\$ 1,516,619	\$ 1,611,389
Adjustments to reconcile change in net assets		
to net cash provided by operating activities		
Depreciation	245,153	231,021
Realized and unrealized (gains) losses on investments	(96,431)	(1,054,236)
Decrease (increase) in		
Accounts receivable	(203,672)	118,456
Grants receivable	(37,953)	103,187
Pledges receivable	(703,720)	1,500
Prepaid expenses	(48,291)	5,821
Other assets	(8,966)	(9,814)
Increase (decrease) in		
Accounts payable	(37,101)	976
Deferred revenue	(99,533)	(247,298)
Deferred compensation	8,966	9,814
Accrued expenses	 17,245	 14,578
Net cash provided by operating activities	552,316	785,394
CASH FLOWS FROM INVESTING ACTIVITIES		
Sale of investments	772,187	3,086,416
Purchase of investments	(707,311)	(3,072,961)
Investment income reinvested	(62,022)	(62,184)
Capital expenditures	 (36,738)	 (106,480)
Net cash used in investing activities	(33,884)	 (155,209)
Increase in cash and cash equivalents	518,432	630,185
CASH AND CASH EQUIVALENTS, beginning of year	 1,098,747	 468,562
CASH AND CASH EQUIVALENTS, end of year	\$ 1,617,179	\$ 1,098,747
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION		
Non-cash donations of goods and services	\$ 583,471	\$ 448,236

Notes to Financial Statements

Note 1. Summary of Significant Accounting Policies

Senior Citizens of Greater Dallas, Inc. (dba The Senior Source) (the Organization) is a nonprofit organization that serves as an umbrella for eight programs for older adults as of March 31, 2022. The Organization's mission is to enhance the overall quality of life of older adults in greater Dallas. The Organization is supported primarily through donor contributions, grants, and the United Way.

Financial Statement Presentation

The Organization has adopted Financial Accounting Standards Board (FASB) guidance on not-for-profit financial statement presentation. Under this guidance, the Organization is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

Net Assets without Donor Restrictions

Net assets that are not restricted as to use or for which the donor-imposed restrictions have been fulfilled are reported as net assets without donor restrictions in the accompanying financial statements. Net assets without donor restrictions are used to meet the Organization's overall objectives of improving the quality of life of older adults in the greater Dallas area through protection, eldercare, advocacy, volunteerism, and employment services. Board designated net assets include assets designated for the building and the Organizations 60th birthday celebration.

Net Assets with Donor Restrictions

Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Organization and/or the passage of time. The income from the investment of these net assets is similarly restricted if specified by the donor. When the purpose of the restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

Contributions

The Organization has adopted FASB guidance on accounting for contributions received and contributions made. In accordance with FASB guidance, contributions received are recorded as restricted support depending on the existence or nature of any donor restrictions. Under FASB guidance, the Organization reports donor restricted contributions as restricted support and then reclassifies to net assets without donor restrictions upon expiration of the related restrictions.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Cash and Cash Equivalents

For purposes of the statement of cash flows, the Organization considers all highly liquid investments available for current use with an initial maturity of three months or less at the date acquired to be cash equivalents.

Notes to Financial Statements

Fair Value Measurements

The Organization's financial assets carried at fair value have been classified for disclosure purposes only based on a hierarchy defined by FASB Accounting Standards Codification 820 *Fair Value Measurement Disclosure* (FASB ASC 820), in accordance with accounting principles generally accepted in the United States of America (GAAP). FASB ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value and establishes a measurement framework.

FASB ASC 820 emphasizes that fair value is a market-based measurement, not an entity-specific measurement. Therefore, a fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability. As a basis for considering market participant assumptions in fair value measurements, FASB establishes a fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumptions about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy).

Level 1 inputs utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access.

Level 2 inputs are inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs may include quoted prices for similar assets and liabilities in active markets, as well as inputs that are observable for the asset or liability (other than quoted prices), such as interest rates, foreign exchange rates, and yield curves that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity. In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety. The Organization's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset or liability.

Promises to Give

Unconditional promises to give are recognized as revenues or gains in the period the promise is received.

An allowance has not been provided as management considers all pledges receivable to be fully collectible based upon review of donors.

Donated Materials, Services, and Facilities

Contributions of property are recorded at appraised or fair market value as of the date of the gift. The value of contributed services meeting the requirements for recognition in the financial statements was not material and has not been recorded.

Special Event Revenue

Special event revenue is deferred and recognized in the period in which the event occurs.

Notes to Financial Statements

Functional Expenses

The costs of providing the Organization's various programs and other activities have been summarized between program services, management and general, and fundraising. Accordingly, certain costs have been allocated among the programs and supporting services benefited based on time and effort.

Programs maintained by the Organization are the following:

- The AGE (Advocacy Group for Elders) Program Community members work together to address issues affecting older adults, such as housing, health care and human services.
- The Caregiver Support Program Caregiver support specialists provide supportive counseling, resource assistance and problem resolution to those caring for an aging loved one.
- The Guardianship Program Dedicated professional staff ensure the quality of life and manage all
 aspects of care for the most frail, vulnerable older adults who have been determined to be
 incapacitated by the probate courts.
- The Long-Term Care Ombudsman Program Certified volunteers and staff work to improve the quality of life in nursing homes and assisted living facilities.
- Legacy Corps A community-based caregiver support program by and for veterans of all wars and veteran/military families. Legacy Corps utilizes highly trained volunteers to provide a range of caregiver support services including in-home respite care, information, and linkages to other community support systems, hospital to home transition services, and other related services. The Legacy Corps program ended on August 30, 2020.
- The Retired and Senior Volunteer Program (RSVP) This is the clearinghouse for volunteer activities for older adults. Volunteers serve in all neighborhoods of our community.
- The Foster Grandparent Program (FGP) Older adult volunteers are paired with children with special needs in early childhood education settings, shelters, and medical facilities.
- The Senior Companion Program (SCP) Older adult volunteers provide in-home companion services to elderly with physical and emotional needs so they can remain independent in their own homes.
- The Elder Financial Safety Center A safe and trusted place for older adults to access expert, professional, and unbiased guidance. Frauds and scams prevention and job search assistance are two of the many services offered to ensure financial well-being.
- Public Education Resources used for educating the community on age-related needs. The Public Education program is now considered part of the Organization's general operations, and its expenses are included with management and general expenses on the accompanying statement of functional expenses and statement of activities for the year ended March 31, 2022.

Property and Equipment

Furniture, fixtures, and equipment are stated at cost of acquisition or fair market value as of the date of the donation.

Depreciation is provided for under the straight-line method at rates sufficient to amortize the related costs over the estimated useful lives of the respective assets, which is thirty years for the building and five years for the remaining long lived assets. Depreciation expense for the periods ended March 31, 2022 and 2021 was \$245,153 and \$231,021, respectively.

Repairs and maintenance are charged to expense as incurred; major improvements and capital expenditures greater than \$1,000 are capitalized.

Notes to Financial Statements

Concentration of Credit Risk

The Organization maintains its cash in deposit accounts, which, at times, may exceed federally insured limits. The Organization has not experienced any losses in such accounts. The Organization believes it is not exposed to any significant credit risk on cash and cash equivalents.

Federal Income Taxes

The Organization is a tax exempt entity for federal income tax purposes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for federal income tax is reflected in the accompanying financial statements.

Tax positions taken related to the Organization's tax exempt status, unrelated business activities taxable income and deductibility of expenses and other miscellaneous tax positions have been reviewed, and management is of the opinion that material positions taken by the Organization would more than likely than not be sustained by examination. Accordingly, the Organization has not recorded an income tax liability for uncertain tax benefits. As of March 31, 2022, the Organization's tax years 2019 through 2021 remain subject to examination.

Recent Accounting Pronouncements

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842), a comprehensive new standard that amends various aspects of existing accounting guidance for leases, including the recognition of a right of use asset and a lease liability for leases with duration greater than one year. The guidance is effective for fiscal years beginning after December 15, 2021, including interim periods within those fiscal years. This standard can be implemented using a modified retrospective approach, under which provisions are applied to all applicable leases as of the beginning of the earliest period presented, or at the date of adoption with the recognition of a cumulative effect adjustment to the opening balance of net assets in the period of adoption. Early adoption is permitted. The Organization is currently evaluating the effect that the new standard will have on its financial statements; however, the Organization anticipates that adoption of the new of the standard will have a minimal impact on the financial statements.

Subsequent Events

Subsequent events have been evaluated through September 28, 2022, the date the financial statements were available to be issued. During this period, there were no material recognizable subsequent events, except as follows:

Line of Credit

The line of credit with Bank of Texas disclosed in Note 4 of the financial statements is a revolving line of credit and was renewed subsequent to yearend for a one year term. The Organization plans to renew the line of credit annually. The outstanding principal amount on the line of credit was \$0 at the time of the release of these financial statements.

Notes to Financial Statements

Note 2. Marketable Securities and Investments

In accordance with FASB guidance on accounting for investments held by not-for-profit organizations, investments in equity securities with readily determinable fair values are recorded at fair market value. The carrying values of financial instruments reported on the Organization's statement of financial position approximate fair value. The difference, if any, between the cost basis and the fair value of each investment represents unrealized appreciation or depreciation. Changes in unrealized appreciation and depreciation during a period are reported in the statement of activities.

Information related to the investments measured at fair value at March 31, 2022 is as follows:

		Qu	oted Prices				
		i	n Active	Sign	ificant		
		M	arkets for	Ο	ther	Sign	ificant
		I	dentical	Obse	ervable	Unobs	servable
	Fair		Assets	In	puts	In	puts
	Value		(Level 1)	(Level 2)		(Level 3)	
Mutual funds							
Domestic equity	\$ 3,037,580	\$	3,037,580	\$	-	\$	-
Fixed income	934,444		934,444		-		-
Alternative strategy	 244,898		244,898		-		_
Total Investments	\$ 4,216,922	\$	4,216,922	\$	-	\$	-

Information related to the investments measured at fair value at March 31, 2021 is as follows:

		ii M	oted Prices n Active arkets for dentical	O	ificant ther ervable	_	ificant servable
	Fair Value	Assets (Level 1)		Inputs (Level 2)		In	puts evel 3)
Mutual funds Domestic equity International equity Fixed income Alternative strategy	\$ 2,646,227 326,062 928,946 222,110	\$	2,646,227 326,062 928,946 222,110	\$	- - -	\$	- - - -
Total Investments	\$ 4,123,345	\$	4,123,345	\$	-	\$	-

Notes to Financial Statements

Investments consisted of the following at March 31:

	2022						
		Cost	F	air Value			
Mutual funds		_					
Domestic equity	\$	2,320,163	\$	3,037,580			
Fixed income		989,480		934,444			
Alternative strategy		221,642		244,898			
	\$	3,531,285	\$	4,216,922			
		20	21				
		Cost	F	air Value			
Mutual funds							
Domestic equity	\$	1,961,941	\$	2,646,227			
International equity		262,485		326,062			
Fixed income		928,792		928,946			
Alternative strategy		201,992		222,110			
	\$	3,355,210	\$	4,123,345			

The following is a description of the valuation methodologies used to measure and disclose fair value of investments:

Marketable equity and fixed income securities reported as level 1 are determined by reference to quoted market prices for investments listed on an exchange or over-the-counter market.

The following schedule summarizes the investment return in the statement of activities:

	 2022	 2021
Interest income Net realized and unrealized	\$ 62,022	\$ 62,184
gain (loss)	 96,431	 1,054,236
	\$ 158,453	\$ 1,116,420

Note 3. Pledges Receivable

Pledges receivable represent unconditional promises to give. At March 31, 2022 and 2021, these pledges receivable are due to be collected as follows:

	2022	 2021
Within one year One to five years Discount to present value	\$ 379,570 350,430 (26,280)	\$ - - -
	\$ 703,720	\$ -

Notes to Financial Statements

The Organization determines the fair value of assets through application of FASB guidance on fair value measurements. There were no pledges receivable requiring fair value measurements at March 31, 2021. Pledges receivable are discounted at a rate of 2.45% at March 31, 2022.

Note 4. Line of Credit

On July 31, 2019, the Organization executed a variable rate revolving line of credit with Bank of Texas with an initial borrowing base of \$250,000. The loan agreement matures on April 1, 2022, and the note bears interest at a fluctuating rate per annum at the WSJ prime rate plus 1.00%, with interest payable monthly. The interest rate as of March 31, 2022 was 4.25%. During fiscal year 2022, the Organization did not draw on the revolving line of credit. As of March 31, 2022, the outstanding principal amount on the line of credit was \$0 and the Organization was in compliance with all loan covenants. See the Subsequent Event section of Note 1 for descriptions of any line of credit activity occurring after March 31, 2022.

Note 5. Deferred Compensation Plan

In October 2018, the Organization entered into a deferred compensation plan with a member of management. The first contribution was required following this member's first full fiscal year of employment. The contributions that have been deferred since the plan's inception have been accrued and the only expenses, other than the Organization's annual contributions permitted by the Internal Revenue Code, related to this plan is the interest on the deferred amounts. Investment returns related to this plan include \$2,134 and \$1,664 in 2022 and 2021, respectively. The Organization has included "Deferred compensation benefits" of \$18,780 and \$9,814 at March 31, 2022 and 2021, respectively. The Organization has included in "Other assets" \$18,780 and \$9,814 at March 31, 2022 and 2021, respectively, which represent the fair value of the plan. These assets were held in alternative strategy mutual funds and reported as level 1 determined by reference to quoted market prices for investments listed on an exchange or over-the-counter market.

Note 6. Retirement Plan

The Organization established a thrift plan November 1, 1992. Each participant may elect to contribute a percentage of annual compensation provided that the contribution does not exceed the lesser of the maximum permitted by the Internal Revenue Code of \$20,500 per year or the individual's maximum excludable allowance. The Organization contributes 5% of each eligible participant's salary. The Organization makes an additional contribution equal to 100% of the eligible participants' contribution amount up to 3%. The value of the account attributable to the participant's own contributions is always fully and immediately vested. The value of the participant's account attributable to the Organization's contributions is 25% vested after one year of service, 50% vested after two years of service, and 100% vested after three years of service. During the years ended March 31, 2022 and 2021, the Organization incurred \$217,903 and \$212,036, respectively, of expense for retirement contributions.

Note 7. Net Assets

Net assets with donor restrictions at March 31, 2022 and 2021 consist of:

	2022			2021		
Building operations Program services	\$	1,874,549 706,639	\$	1,874,549 427,253		
	\$	2,581,188	\$	2,301,802		

Notes to Financial Statements

Note 8. Special Events

Special events consisted of the following for the year ended March 31, 2022:

	Spirit Luncheon		TI Golf Tournament		JUB Jam		Sage Society		2022 Total	
Revenues Expenses	\$	993,962 (105,048)	\$	- -	\$	138,653 (12,036)	\$	243,370 (1,917)	\$	1,375,985 (119,001)
	\$	888,914	\$		\$	126,617	\$	241,453	\$	1,256,984

Special events consisted of the following for the year ended March 31, 2021:

	Spirit Luncheon		TI Golf Tournament		JUB Jam		Sage Society		2021 Total	
Revenues Expenses	\$	931,902 (58,040)	\$	20,645 (275)	\$	70,944 (1,557)	\$	271,490 (1,198)	\$	1,294,981 (61,070)
	\$	873,862	\$	20,370	\$	69,387	\$	270,292	\$	1,233,911

Note 9. Paycheck Protection Program Loan

In April 2020, the Organization received a Payroll Protection Program Loan in the amount of \$764,200 from the U.S. Small Business Administration (SBA). This loan amount was designated to cover 24 weeks of employee payroll costs. In accordance with the loan forgiveness guidance, the SBA forgave the loan and the Organization recognized the revenue. This revenue is recognized in Other Revenue in fiscal year 2021.

Note 10. Liquidity

The Organization has a goal to maintain financial assets, which consist of cash and short-term investments, on hand to meet 90 days of normal operating expenses. Of the \$5.8 million of financial assets available within 1 year of the balance sheet date, \$2.6 million is restricted for building maintenance and program services. The remaining \$3.2 million is not subject to donor or other contractual restrictions that make them unavailable for general expenditure within one year of the balance sheet date. The total amount consists of cash of \$1.6 million and short-term investments of \$4.2 million.