Financial Report March 31, 2021



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#### **Independent Auditor's Report**

To the Board of Directors of Senior Citizens of Greater Dallas, Inc.

#### **Report on the Financial Statements**

We have audited the accompanying financial statements of Senior Citizens of Greater Dallas, Inc. (a nonprofit organization) (dba The Senior Source), (the Organization) which comprise the statements of financial position as of March 31, 2021 and 2020, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### **Auditor's Responsibility**

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Senior Citizens of Greater Dallas, Inc. as of March 31, 2021 and 2020, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

The Board of Directors of Senior Citizens of Greater Dallas, Inc.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September 2, 2021, on our consideration of Senior Citizens of Greater Dallas, Inc.'s internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Senior Citizens of Greater Dallas, Inc.'s internal control over financial reporting and compliance.

Weaver and Siduell, L.J.P.

WEAVER AND TIDWELL, L.L.P.

Dallas, Texas September 2, 2021

Statements of Financial Position March 31, 2021 and 2020

	2021		 2020
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	\$	1,098,747	\$ 468,562
Investments		4,123,345	3,020,380
Accounts receivable		26,328	144,784
Grants receivable		211,390	314,577
Pledges receivable		-	1,500
Prepaid expenses		1,024	 6,845
Total current assets		5,460,834	3,956,648
PROPERTY AND EQUIPMENT, AT COST			
Land		1,381,450	1,381,450
Building		5,350,429	5,350,429
Furniture and fixtures		708,878	631,933
Transportation equipment		67,475	199,154
Website development		37,036	 7,500
		7,545,268	7,570,466
Accumulated depreciation		(2,838,693)	 (2,739,350)
Total property and equipment		4,706,575	4,831,116
OTHER ASSETS		9,814	 -
TOTAL ASSETS	\$	10,177,223	\$ 8,787,764
LIABILITIES AND NET ASSETS			
LIABILITIES			
Accounts payable	\$	98,294	\$ 97,318
Accrued expenses		44,333	29,755
Deferred support		273,720	 521,018
Total current liabilities		416,347	648,091
Deferred compensation benefits		9,814	 
Total long-term liabilities		9,814	 -
Total liabilities		426,161	648,091
NET ASSETS			
Without donor restrictions			
Undesignated		7,440,579	6,162,941
Board designated		8,681	8,681
With donor restrictions		2,301,802	 1,968,051
Total net assets		9,751,062	 8,139,673
TOTAL LIABILITIES AND NET ASSETS	\$	10,177,223	\$ 8,787,764

The Notes to Financial Statements are an integral part of these statements.

Statement of Activities Year Ended March 31, 2021

	Without Donor Restrictions		ith Donor estrictions	Total
REVENUES, GAINS AND OTHER SUPPORT				
Contributions	\$	2,327,645	\$ 573,823	\$ 2,901,468
United Way allocation		200,000	-	200,000
Special events		1,294,981	-	1,294,981
Investment return		1,116,420	-	1,116,420
Federal and state grants		1,796,095	-	1,796,095
Local grants		348,649	-	348,649
Other		838,563	-	838,563
Net assets released from restrictions		240,072	(240,072)	-
Total revenues, gains and				
other support		8,162,425	333,751	8,496,176
EXPENSES				
Program services		5,447,077	-	5,447,077
Fund raising		714,764	-	714,764
Management and general		722,946	-	722,946
Total expenses		6,884,787	 -	 6,884,787
CHANGE IN NET ASSETS		1,277,638	333,751	1,611,389
NET ASSETS, beginning of year		6,171,622	 1,968,051	 8,139,673
NET ASSETS, end of year	\$	7,449,260	\$ 2,301,802	\$ 9,751,062

Statement of Activities Year Ended March 31, 2020

	Without Donor Restrictions		ith Donor	 Total
REVENUES, GAINS AND OTHER SUPPORT				
Contributions	\$	1,625,027	\$ 366,852	\$ 1,991,879
United Way allocation		218,750	-	218,750
Special events		1,692,015	-	1,692,015
Investment return		(368,858)	-	(368,858)
Federal and state grants		1,880,183	-	1,880,183
Local grants		280,975	-	280,975
Other		311,672	-	311,672
Net assets released from restrictions		538,350	(538,350)	
Total revenues, gains and				
other support		6,178,114	(171,498)	6,006,616
EXPENSES				
Program services		5,443,820	-	5,443,820
Fund raising		609,368	-	609,368
Management and general		317,006	 -	 317,006
Total expenses		6,370,194		6,370,194
CHANGE IN NET ASSETS		(192,080)	(171,498)	(363,578)
NET ASSETS, beginning of year		6,363,702	2,139,549	 8,503,251
NET ASSETS, end of year	\$	6,171,622	\$ 1,968,051	\$ 8,139,673

## Statement of Functional Expenses Year Ended March 31, 2021

				Program Services																			
	Mar	agement							Lo	ong-Term							Elde	r Financial				-	
		and	Fund		С	aregiver				Care	-	Legacy						Safety		Public			
		Seneral	 Raising	 AGE		Support	Gua	ardianship	On	nbudsman		Corps		RSVP	 FGP	 SCP		Center	Ec	ducation	Total		Total
Compensation and benefits	\$	335,915	\$ 569,449	\$ 133,281	\$	241,614	\$	404,090	\$	646,276	\$	27,331	\$	253,496	\$ 278,456	\$ 248,191	\$	885,867	\$	160,282	\$ 3,278,884	\$	4,184,248
Program costs		54,747	7,672	700		7,794		9,652		58,845		6,102		22,175	370,616	256,417		903,395		1,551	1,637,247		1,699,666
Management		332,196	74,800	17,870		43,097		52,397		80,337		3,534		32,779	34,536	42,545		130,523		23,502	461,120		868,116
Marketing		88	1,773	430		23,393		36		6,372		6		1,273	24	26		2,935		35,331	69,826		71,687
Special events		-	61,070	-		-		-		-		-		-	 -	-		-		-	-		61,070
	\$	722,946	\$ 714,764	\$ 152,281	\$	315,898	\$	466,175	\$	791,830	\$	36,973	\$	309,723	\$ 683,632	\$ 547,179	\$	1,922,720	\$	220,666	\$ 5,447,077	\$	6,884,787

## Statement of Functional Expenses Year Ended March 31, 2020

			Program Services																						
	Mar	nagement									Lo	ong-Term								Elde	er Financial				•
		and		Fund			С	aregiver				Care	- 1	Legacy			El	der Care			Safety		Public		
		General		Raising		AGE		Support	Gua	ardianship	On	nbudsman		Corps	 RSVP	 FGP		Partners	 SCP		Center	Ed	lucation	Total	Total
Compensation and benefits	\$	97,552	\$	386,082	\$	153,145	\$	235,209	\$	392,084	\$	620,843	\$	67,634	\$ 226,447	\$ 278,629	\$	270,381	\$ 218,986	\$	998,974	\$	75,141	\$ 3,537,473	\$ 4,021,107
Program costs		29,431		5,249		1,977		9,132		13,475		46,484		22,028	19,564	410,058		9,709	279,945		554,412		1,805	1,368,589	1,403,269
Management		189,688		66,757		25,297		32,334		56,737		91,129		15,425	58,250	35,099		22,931	37,169		128,846		9,930	513,147	769,592
Marketing		335		403		383		13,667		13		579		72	866	196		215	185		2,587		5,848	24,611	25,349
Special events		-		150,877		-		-		-		-		-	 -	-		-	 -		-		-	-	150,877
	\$	317,006	\$	609,368	\$	180,802	\$	290,342	\$	462,309	\$	759,035	\$	105,159	\$ 305,127	\$ 723,982	\$	303,236	\$ 536,285	\$	1,684,819	\$	92,724	\$ 5,443,820	\$ 6,370,194

## Statements of Cash Flows Years Ended March 31, 2021 and 2020

	2021			2020	
CASH FLOWS FROM OPERATING ACTIVITIES					
Change in net assets	\$	1,611,389	\$	(363,578)	
Adjustments to reconcile change in net assets	Ψ	1,011,007	Ψ	(000,070)	
to net cash provided by operating activities					
Depreciation		231,021		147,525	
Realized and unrealized (gains) losses on investments		(1,054,236)		378,973	
Decrease (increase) in		( ) = = = /			
Accounts receivable		118,456		(87,250)	
Grants receivable		103,187		(65,923)	
Pledges receivable		1,500		45,000	
Prepaid expenses		5,821		(265)	
Other assets		(9,814)		-	
Increase (decrease) in					
Accounts payable		976		(3,737)	
Deferred revenue		(247,298)		25,704	
Deferred compensation		9,814		-	
Accrued expenses		14,578		(20,475)	
Net cash provided by operating activities		785,394		55,974	
CASH FLOWS FROM INVESTING ACTIVITIES					
Sale of investments		3,086,416		1,886,825	
Purchase of investments		(3,072,961)		(1,589,164)	
Investment income reinvested		(62,184)		(10,115)	
Capital expenditures		(106,480)		(88,722)	
Net cash provided by (used in)					
investing activities		(155,209)		198,824	
Increase in cash and cash equivalents		630,185		254,798	
CASH AND CASH EQUIVALENTS, beginning of year		468,562		213,764	
CASH AND CASH EQUIVALENTS, end of year	\$	1,098,747	\$	468,562	
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION					
Non-cash donations of goods and services	\$	448,236	\$	303,087	

Notes to Financial Statements

### Note 1. Summary of Significant Accounting Policies

Senior Citizens of Greater Dallas, Inc. (dba The Senior Source) (the Organization) is a nonprofit organization that serves as an umbrella for eleven programs for older adults. The Organization's mission is to enhance the overall quality of life and empower all older adults in greater Dallas to thrive. The Organization is supported primarily through donor contributions, grants, and the United Way.

#### **Financial Statement Presentation**

The Organization has adopted Financial Accounting Standards Board (FASB) guidance on not-for-profit financial statement presentation. Under this guidance, the Organization is required to report information regarding its financial position and activities according to two classes of net assets: net assets without donor restrictions and net assets with donor restrictions.

#### Net Assets without Donor Restrictions

Net assets that are not restricted as to use or for which the donor-imposed restrictions have been fulfilled are reported as net assets without donor restrictions in the accompanying financial statements. Net assets without donor restrictions are used to meet the Organization's overall objectives of improving the quality of life of older adults in the greater Dallas area through protection, eldercare, advocacy, volunteerism, and employment services. Board designated net assets include assets designated for the building.

#### **Net Assets with Donor Restrictions**

Net assets subject to donor-imposed stipulations that may or will be met either by actions of the Organization and/or the passage of time. The income from the investment of these net assets is similarly restricted if specified by the donor. When the purpose of the restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

#### Contributions

The Organization has adopted FASB guidance on accounting for contributions received and contributions made. In accordance with FASB guidance, contributions received are recorded as restricted support depending on the existence or nature of any donor restrictions. Under FASB guidance, the Organization reports donor restricted contributions as restricted support and then reclassifies to net assets without donor restrictions upon expiration of the related restrictions.

#### **Estimates**

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### Cash and Cash Equivalents

For purposes of the statement of cash flows, the Organization considers all highly liquid investments available for current use with an initial maturity of three months or less at the date acquired to be cash equivalents.

Notes to Financial Statements

#### **Fair Value Measurements**

The Organization's financial assets carried at fair value have been classified for disclosure purposes only based on a hierarchy defined by FASB Accounting Standards Codification 820 *Fair Value Measurement Disclosure* (FASB ASC 820), in accordance with accounting principles generally accepted in the United States of America (GAAP). FASB ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value and establishes a measurement framework.

FASB ASC 820 emphasizes that fair value is a market-based measurement, not an entity-specific measurement. Therefore, a fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability. As a basis for considering market participant assumptions in fair value measurements, FASB establishes a fair value hierarchy that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumptions about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy).

Level 1 inputs utilize quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access.

Level 2 inputs are inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. Level 2 inputs may include quoted prices for similar assets and liabilities in active markets, as well as inputs that are observable for the asset or liability (other than quoted prices), such as interest rates, foreign exchange rates, and yield curves that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity. In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety. The Organization's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment, and considers factors specific to the asset or liability.

#### **Promises to Give**

Unconditional promises to give are recognized as revenues or gains in the period the promise is received.

An allowance has not been provided as management considers all pledges receivable to be fully collectible based upon review of donors.

#### Donated Materials, Services, and Facilities

Contributions of property are recorded at appraised or fair market value as of the date of the gift. The value of contributed services meeting the requirements for recognition in the financial statements was not material and has not been recorded.

#### **Special Event Revenue**

Special event revenue is deferred and recognized in the period in which the event occurs.

Notes to Financial Statements

#### **Functional Expenses**

The costs of providing the Organization's various programs and other activities have been summarized between program services, management and general, and fundraising. Accordingly, certain costs have been allocated among the programs and supporting services benefited based on time and effort.

Programs maintained by the Organization are the following:

- The AGE (Advocacy Group for Elders) Program Community members work together to address issues affecting older adults, such as housing, health care and human services.
- The Caregiver Support Program Caregiver support specialists provide supportive counseling, resource assistance and problem resolution to those caring for an aging loved one.
- The Guardianship Program Dedicated professional staff ensure the quality of life and manage all
  aspects of care for the most frail, vulnerable older adults who have been determined to be
  incapacitated by the probate courts.
- The Long-Term Care Ombudsman Program Certified volunteers and staff work to improve the quality of life in nursing homes and assisted living facilities.
- Legacy Corps A community-based caregiver support program by and for veterans of all wars and veteran/military families. Legacy Corps utilizes highly trained volunteers to provide a range of caregiver support services including in-home respite care, information, and linkages to other community support systems, hospital to home transition services, and other related services.
- The Retired and Senior Volunteer Program (RSVP) This is the clearinghouse for volunteer activities for older adults. Volunteers serve in all neighborhoods of our community.
- The Foster Grandparent Program (FGP) Older adult volunteers are paired with children with special needs in early childhood education settings, shelters, and medical facilities.
- ElderCare Partners Comprehensive and personalized services are provided for older adults and their caregivers. Services include: development of a written care plan outlining the older adult's needs; professional assessment to examine the level of care needed through an evaluation of living arrangements and memory screening; implementation and coordination of the customized care plan; vendor recommendations and counseling and crisis intervention. The ElderCare Partners program ended on March 31, 2020.
- The Senior Companion Program (SCP) Older adult volunteers provide in-home companion services to elderly with physical and emotional needs so they can remain independent in their own homes.
- The Elder Financial Safety Center A safe and trusted place for older adults to access expert, professional, and unbiased guidance. Frauds and scams prevention and job search assistance are two of the many services offered to ensure financial well-being.
- Public Education Resources used for educating the community on age-related needs.

#### **Property and Equipment**

Furniture, fixtures, and equipment are stated at cost of acquisition or fair market value as of the date of the donation.

Depreciation is provided for under the straight-line method at rates sufficient to amortize the related costs over the estimated useful lives of the respective assets, which is thirty years for the building and five years for the remaining long lived assets. Depreciation expense for the periods ended March 31, 2021 and 2020 was \$231,021 and \$147,525, respectively.

Notes to Financial Statements

Repairs and maintenance are charged to expense as incurred; major improvements and capital expenditures greater than \$1,000 are capitalized.

#### **Concentration of Credit Risk**

The Organization maintains its cash in deposit accounts, which, at times, may exceed federally insured limits. The Organization has not experienced any losses in such accounts. The Organization believes it is not exposed to any significant credit risk on cash and cash equivalents.

#### **Federal Income Taxes**

The Organization is a tax exempt entity for federal income tax purposes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for federal income tax is reflected in the accompanying financial statements.

Tax positions taken related to the Organization's tax exempt status, unrelated business activities taxable income and deductibility of expenses and other miscellaneous tax positions have been reviewed, and management is of the opinion that material positions taken by the Organization would more than likely than not be sustained by examination. Accordingly, the Organization has not recorded an income tax liability for uncertain tax benefits. As of March 31, 2021, the Organization's tax years 2018 through 2020 remain subject to examination.

#### **Recent Accounting Pronouncements**

In February 2016, the FASB issued ASU 2016-02, Leases (Topic 842), a comprehensive new standard that amends various aspects of existing accounting guidance for leases, including the recognition of a right of use asset and a lease liability for leases with duration greater than one year. The guidance is effective for fiscal years beginning after December 15, 2021, including interim periods within those fiscal years. This standard can be implemented using a modified retrospective approach, under which provisions are applied to all applicable leases as of the beginning of the earliest period presented, or at the date of adoption with the recognition of a cumulative effect adjustment to the opening balance of net assets in the period of adoption. Early adoption is permitted. The Organization is currently evaluating the effect that the new standard will have on its financial statements; however, the Organization anticipates that adoption of the new of the standard will have a minimal impact on the financial statements.

#### **Subsequent Events**

Subsequent events have been evaluated through September 2, 2021, the date the financial statements were available to be issued. During this period, there were no material recognizable subsequent events, except as follows:

#### COVID-19

The extent of the operational and financial impact of the COVID-19 pandemic may have on the Organization has yet to be determined and is dependent on its duration and spread, any related operational restrictions and overall economy. Due to the COVID-19 pandemic, the Organization shifted its entire client service model to a virtual one. We now operate in a hybrid environment to meet the needs of our older adult clients. The Organization has followed CDC and Dallas County guidelines for its employees, volunteers and clients, and will continue to do so for the duration of the pandemic.

Notes to Financial Statements

#### Line of Credit

The line of credit with Bank of Texas disclosed in Note 4 of the financial statements was renewed subsequent to year end for a one year term. The outstanding principal amount on the line of credit was \$0 at the time of the release of these financial statements.

#### Note 2. Marketable Securities and Investments

In accordance with FASB guidance on accounting for investments held by not-for-profit organizations, investments in equity securities with readily determinable fair values are recorded at fair market value. The carrying values of financial instruments reported on the Organization's statement of financial position approximate fair value. The difference, if any, between the cost basis and the fair value of each investment represents unrealized appreciation or depreciation. Changes in unrealized appreciation and depreciation during a period are reported in the statement of activities.

Information related to the investments measured at fair value at March 31, 2021 is as follows:

	Fair Value	Act fo	oted Prices in tive Markets or Identical Assets (Level 1)	Ot Obse Inp	ificant ther ervable outs vel 2)	Unobs Inl	ficant ervable outs vel 3)
Mutual funds							
Domestic equity	\$ 2,646,227	\$	2,646,227	\$	-	\$	-
International equity	326,062		326,062		-		-
Fixed income	928,946		928,946		-		-
Alternative strategy	222,110		222,110		-		-
Other	-		-		-		-
Total Investments	\$ 4,123,345	\$	4,123,345	\$	-	\$	-

Information related to the investments measured at fair value at March 31, 2020 is as follows:

	 Fair Value	Act fo	ted Prices in ive Markets r Identical Assets (Level 1)	Ot Obse Inp	ficant ther rvable outs vel 2)	Unobs Inj	ificant ervable outs vel 3)
Mutual funds							
Domestic equity	\$ 823,436	\$	823,436	\$	-	\$	-
International equity	243,240		243,240		-		-
Fixed income	1,166,379		1,166,379		-		-
Alternative strategy	316,948		316,948		-		-
Other	470,377		470,377				
Total Investments	\$ 3,020,380	\$	3,020,380	\$	-	\$	-

Notes to Financial Statements

Investments consisted of the following at March 31:

	2021						
		Cost	F	air Value			
Mutual funds							
Domestic equity	\$	1,961,941	\$	2,646,227			
International equity		262,485		326,062			
Fixed income		928,792		928,946			
Alternative strategy		201,992		222,110			
	\$	3,355,210	\$	4,123,345			
		20	20				
		Cost	F	air Value			
Mutual funds							
Domestic equity	\$	1,025,015	\$	823,436			
International equity		297,924		243,240			
Fixed income		1,224,180		1,166,379			
Short-term treasury		-		-			
Alternative strategy		343,629		316,948			
Other		537,289		470,377			
	\$	3,428,037	\$	3,020,380			

The following is a description of the valuation methodologies used to measure and disclose fair value of investments:

Marketable equity and fixed income securities reported as level 1 are determined by reference to quoted market prices for investments listed on an exchange or over-the-counter market.

The following schedule summarizes the investment return in the statement of activities:

	 2021	 2020
Interest income  Net realized and unrealized	\$ 62,184	\$ 10,115
gain (loss)	 1,054,236	 (378,973)
	\$ 1,116,420	\$ (368,858)

Notes to Financial Statements

### Note 3. Pledges Receivable

Pledges receivable represent unconditional promises to give. At March 31, 2021 and 2020, these pledges receivable are due to be collected as follows:

	202	21	2020				
Within one year	\$	_	\$	1,500			
	\$		\$	1,500			

The Organization determines the fair value of assets through application of FASB guidance on fair value measurements. There were no pledges receivable requiring fair value measurements at March 31, 2021.

#### Note 4. Line of Credit

On July 29, 2020, the Organization executed a variable rate revolving line of credit with Bank of Texas with an initial borrowing base of \$250,000. The loan agreement matures on April 1, 2021, and the note bears interest at a fluctuating rate per annum at the WSJ prime rate plus 1.00%, with interest payable monthly. The interest rate as of March 31, 2021 was 4.25%. During fiscal year 2021, the Organization did not draw on the revolving line of credit. As of March 31, 2021, the outstanding principal amount on the line of credit was \$0 and the Organization was in compliance with all loan covenants.

### Note 5. Deferred Compensation Plan

In October 2018, the Organization entered into a deferred compensation plan with a member of management. The first contribution was required following this member's first full fiscal year of employment. The contributions that have been deferred since the plan's inception have been accrued and the only expenses, other than the Organization's annual contributions permitted by the Internal Revenue Code, related to this plan is the interest on the deferred amounts. Investment returns related to this plan include \$1,664 and \$0 in 2021 and 2020, respectively. The Organization has included "Deferred compensation benefits" \$9,814 and \$0 at March 31, 2021 and 2020, respectively. The Organization has included in "Other assets" \$9,814 and \$0 at March 31, 2021 and 2020, respectively, which represent the fair value of the plan. These assets were held in alternative strategy mutual funds and reported as level 1 determined by reference to quoted market prices for investments listed on an exchange or over-the-counter market.

#### Note 6. Retirement Plan

The Organization established a thrift plan November 1, 1992. Each participant may elect to contribute a percentage of annual compensation provided that the contribution does not exceed the lesser of the maximum permitted by the Internal Revenue Code of \$19,500 per year or the individual's maximum excludable allowance. The Organization contributes 5% of each eligible participant's salary. The Organization makes an additional contribution equal to 100% of the eligible participants' contribution amount up to 3%. The value of the account attributable to the participant's own contributions is always fully and immediately vested. The value of the participant's account attributable to the Organization's contributions is 25% vested after one year of service, 50% vested after two years of service, and 100% vested after three years of service. During the years ended March 31, 2021 and 2020, the Organization incurred \$212,036 and \$158,347, respectively, of expense for retirement contributions.

Notes to Financial Statements

#### Note 7. Net Assets

Net assets with donor restrictions at March 31, 2021 and 2020 consist of:

	2021	 2020			
Building operations Program services	\$ 1,874,549 427,253	\$ 1,874,549 93,502			
	\$ 2,301,802	\$ 1,968,051			

#### Note 8. Special Events

Special events consisted of the following for the year ended March 31, 2021:

	Spirit Luncheon		Tl Golf Tournament		JUB Jam		Sage Society		2021 Total	
Revenues Expenses	\$	931,902 (58,040)	\$	20,645 (275)	\$	70,944 (1,557)	\$	271,490 (1,198)	\$	1,294,981 (61,070)
	\$	873,862	\$	20,370	\$	69,387	\$	270,292	\$	1,233,911

Special events consisted of the following for the year ended March 31, 2020:

	Spirit		TI Golf		JUB		Sage		2020	
	Luncheon		Tournament		Jam		Society		Total	
Revenues Expenses	\$	1,324,020 (109,875)	\$	19,870 (125)	\$	104,336 (16,545)	\$	243,789 (24,332)	\$	1,692,015 (150,877)
	\$	1,214,145	\$	19,745	\$	87,791	\$	219,457	\$	1,541,138

#### Note 9. Paycheck Protection Program Loan

In April 2020, the Organization received a Payroll Protection Program Loan in the amount of \$764,200 from the U.S. Small Business Administration (SBA). This loan amount was designated to cover 24 weeks of employee payroll costs. In accordance with the loan forgiveness guidance, the SBA forgave the loan and the Organization recognized the revenue. This revenue is recognized in Other Revenue in fiscal year 2021.

#### Note 10. Liquidity

The Organization has a goal to maintain financial assets, which consist of cash and short-term investments, on hand to meet 90 days of normal operating expenses. Of the \$5.2 million of financial assets available within 1 year of the balance sheet date, \$1.9 million is restricted for building maintenance. The remaining \$3.3 million is not subject to donor or other contractual restrictions that make them unavailable for general expenditure within one year of the balance sheet date. The total amount consists of cash of \$1.1 million and short-term investments of \$4.1 million.